

POL-018 Sustainability Policy

Degnan is committed to:

- Developing and implementing Environmental and Sustainability Management Systems that minimise the negative impacts of construction.
- Demonstrating its capacity to effectively plan and implement sustainability targets appropriate to the needs of the Company, its projects, and workers.
- Identifying roles of personnel responsible for sustainability management matters.
- Providing suitable resources and forums to educate its employees, contractors, subcontractors, and suppliers on sustainability matters.
- Developing systems which provide quantitative and qualitative results leading to the continual improvement at the corporate level, including maintaining our ISO 14001 accreditation, on projects and in the industry generally.
- Providing environmental, social, and economic benefits via project design, delivery, and operational stages; locally and nationally.

Degnan will:

- Encourage its workers, contractors, subcontractors, and suppliers to proactively engage in the process of managing sustainability and innovation.
- Consider sustainable construction practices to maximise the performance of our projects and deliver value to our clients.
- Proactively promote minimisation of impacts on all projects including:
 - minimising waste
 - reducing energy usage
 - reduced water usage
 - procurement of green labelled materials
 - preservation of heritage and intelligent and sustainable urban design.
- Provide employment opportunity to foster diversity and social inclusion.
- Minimise adverse environmental and sustainability impacts by working with industry professionals, community members and valued stakeholders to gather knowledge, feedback, and advice.
- Manage and communicate with local communities to understand their needs and enhance the local environment.

This policy is available to all relevant interested parties.



Chris Degnan
Managing Director