

POL-003 Environmental Policy

Degnan is committed to:

- Providing project services to our clients while protecting the environment.
- Minimising adverse environmental impacts as a result of our business activities.
- Fulfilling our compliance obligations and ensuring continual improvement of our environmental management system to enhance environmental performance.

Degnan will:

- Minimise short and long-term environmental impact of our activities on the environment and local communities with careful design, planning and construction.
- Implement and maintain an environmental management system in accordance with international standard ISO 14001.
- Comply with applicable environmental legislation and contractual conditions, industry guidelines and standards, customers, and regulatory agency requirements, and where practicable exceed them.
- Establish, monitor, and review environmental objectives and targets and identify opportunities of improvement.
- Evaluate the performance, effectiveness, and compliance of our environmental management systems through regular audits and reviews to continually improve and enhance our environmental performance.
- Involve our employees and subcontractors in environmental management to promote a positive culture and personal responsibility.
- Procure sustainable resources to minimise environmental risk and reduce environmental footprint and total life cycle cost.
- Take all practicable and reasonable steps to prevent pollution and protect biodiversity and ecosystems.
- Action, remediate and report nonconformities in a timely manner.

This policy is available to all relevant interested parties.

Chris Degnan

Managing Director