

Community activities to support local connections

At Degnan, we strive to deliver infrastructure that is supported and connected to current and future users of the station, creating a respected asset they can proudly use. Community engagement and involvement are central to our commitment to strengthening connections and supporting local communities.



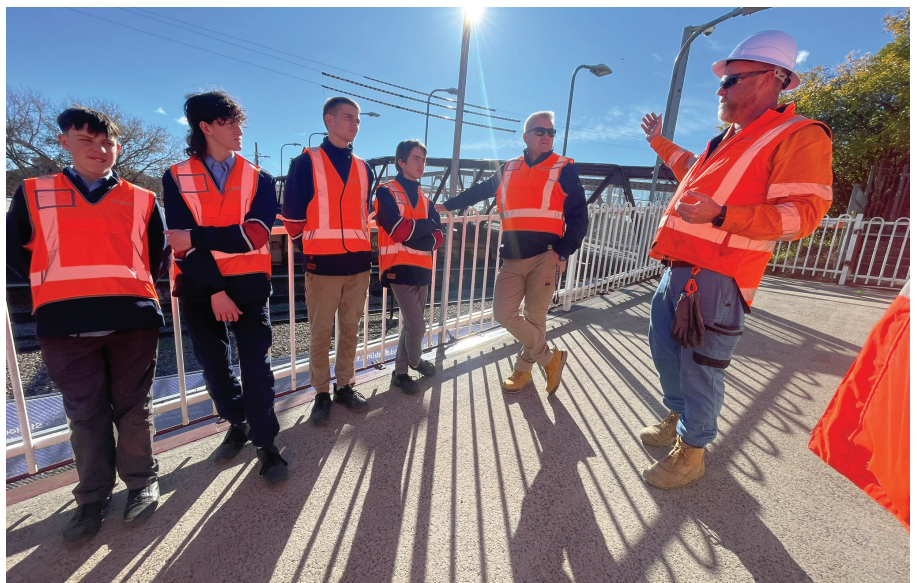
Our commitment to community wellbeing is evident in our active participation in social and cultural events, social enterprise employment efforts, and educational initiatives. These efforts are designed to cultivate empowerment, awareness, and sustainability while providing new opportunities that have a meaningful impact on individuals and the broader community.

Supporting Local Communities

We seek to engage local businesses for supply and trade agreements and actively work with our client on social procurement priorities. We also try to establish partnerships with local educational institutions for collaboration opportunities.

Given our extensive involvement in accessibility projects, we have channelled our support towards individuals and organisations dedicated to improving the lives of those with disabilities. We have worked closely with disability groups when executing projects to provide work experience opportunities and skills workshops.

Degnan has also established an ongoing relationship with Rugby Wheelchair Australia and served as a major sponsor for several national tournaments.



" Successful projects go beyond bricks and mortar; they strengthen the fabric of communities."

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Educational and Awareness Initiatives

Degnan's educational programs raise awareness of rail safety, health, and wellbeing, enhancing community knowledge and fostering safer environments. Rail safety presentations at local schools and community centres have taught essential safety practices, with a particular focus on specific considerations like level crossing safety. Additionally, mental health campaigns, such as Rail RUOK Day, have encouraged open conversations about mental health, helping to build resilience within the community.



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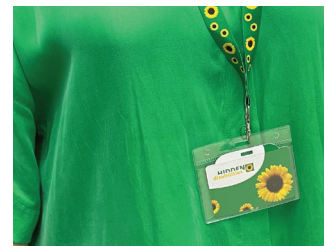




Supporting Hidden Disabilities: Sunflower Program

Degnan is a proud supporter and member of the Sunflower Hidden Disabilities Program, committed to better understanding and supporting individuals with non-visible disabilities such as autism, chronic pain, or anxiety. The program aims to break down barriers and foster an inclusive environment where individuals with hidden disabilities feel acknowledged and valued.

To bring this vision to life, employees underwent training to recognise the Sunflower symbol and understand its significance. This training has heightened awareness and sensitivity to the needs of people with hidden disabilities, enabling Degnan to integrate this understanding into both the workplace and all community events and initiatives. Every effort is made to ensure that individuals with hidden disabilities feel welcomed, respected, and supported.



"Ensuring people with hidden disabilities feel respected, welcomed, and supported is an important part of what we do.."

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Inclusive Employment and Skill Development

Degnan incorporates opportunities for disadvantaged individuals and people with disabilities to engage in meaningful, paid work in all projects. For example, letterbox drops have provided employment to disadvantaged individuals, enabling financial independence and skill-building. Similarly, site shed cleaning tasks have offered paid work for people with disabilities, promoting workplace inclusivity and boosting confidence.



Participation in Community Events

Active involvement in cultural and community events strengthens ties with local groups and addresses key societal issues. For example, Degnan's support for Bellambi Neighbourhood Centre's NAIDOC Week celebrations showcased a strong commitment to cultural inclusivity. Similarly, the company's participation in "Fly into July" helped raise funds for Race Running Australia, promoting inclusivity in sports and fostering connections through shared activities.





Environmental Responsibility

Degnan actively participates in initiatives that promote environmental sustainability and community care. One such example is the company's involvement in Clean Up Australia Day at project locations. This initiative demonstrates Degnan's commitment to preserving local environments while also fostering teamwork and collaboration among employees.

Through our inclusive employment programs, educational initiatives, and active participation in community and environmental efforts, Degnan has empowered individuals from diverse backgrounds, including those with disabilities, by providing meaningful employment. The organisation has enhanced public awareness of safety and mental health issues through targeted educational campaigns, strengthened relationships with local communities by participating in and supporting cultural and environmental events, and reinforced its reputation as a socially responsible organisation committed to wellbeing and sustainability campaigns, strengthened relationships with local communities by participating in and supporting cultural and environmental events, and reinforced its reputation as a socially responsible organisation committed to wellbeing and sustainability.