

This policy covers all subsidiaries of the Degnan Group Pty Ltd, including Degnan Constructions Pty Ltd, Degnan VIC Pty Ltd & Degnan QLD Pty Ltd (within this document Degnan refers to Degnan Group Pty Ltd and it's Subsidiaries.)

As an organisation that is committed to continuous improvement across all activities, it is the policy of Degnan to comply with the requirements of applicable procurement codes, standards and policy requirements of the jurisdictions we operate, through the course of tendering and contract delivery.

Degnan is committed to:

- encourage safety, efficiency, and productivity
- consider sustainability in procurement, inclusive of social, environmental and economic aspects
- promote innovation and continuous improvement
- deal with disputes appropriately
- ensure compliance is an integral part of contract management procedures
- allow authorised personnel to inspect and interview our projects and people

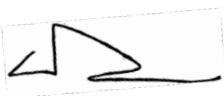
Degnan will not act, or influence another party to act, to restrict the efficient project performance including:

- employee ratios or restrictions on labour
- one-in-all-in arrangements or last on, first off clauses
- prohibiting of all-in payments
- relaxation of the right of entry provisions

Degnan will:

- manage our service providers methodically and transparently
- prior to engaging a service provider, gather relevant details, work history, capability and competency, insurance and critical compliance items and will evaluate these against internal and client requirements
- keep in-confidence and share service provider information only to relevant parties
- review the ability of the service provider to meet requirements of Degnan, the client, the project as well as statutory and regulatory requirements and relevant standards
- provide objective feedback to service providers for continuous improvement

This policy is available to all interested parties as appropriate.



Chris Degnan

Managing Director

Degnan Constructions Pty Ltd