

This policy covers all subsidiaries of the Degnan Group Pty Ltd, including Degnan Constructions Pty Ltd, Degnan VIC Pty Ltd & Degnan QLD Pty Ltd (within this document Degnan refers to Degnan Group Pty Ltd and its Subsidiaries.)

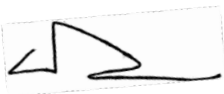
Degnan recognises that environmental stewardship is a core organisational objective and the responsibility of all employees at Degnan. Degnan is committed to:

- Operating in a manner that is compatible with the sustainable prevention of pollution.
- Continual improvement in our environmental performance.
- Comply with ISO14001 and applicable legislation and other requirements in our operations as a construction company.

Degnan will:

- Continually improve the effectiveness of our environmental management program.
- Manage our operations in a manner compatible with the prevention of pollution.
- Comply with all applicable environmental laws and regulations, and corporate policies.
- Identify environmental objectives and targets, which represent performance beyond strict regulatory compliance, and strive to meet or exceed them.
- Monitor our environmental performance through regular evaluations and reset targets and objectives periodically.
- Promote our superior environmental performance to maximize strategic business advantages where applicable.
- Consider environmental costs, risks, and impacts when making planning, contracting, purchasing, and operating decisions.
- Seek the commitment of all employees to environmental stewardship through communication, training, and support for employee leadership.
- Involve our employees and sub-contractors in improving our environmental performance.

This policy is available to all relevant interested parties.



Chris Degnan

Managing Director

Degnan Constructions Pty Ltd