

POL-018 Sustainability Policy

Degnan is committed to:

- Developing and implementing Environmental and Sustainability Management Systems that minimise the negative impacts of construction.
- Demonstrating its capacity to effectively plan and implement sustainability targets appropriate to the needs of the Company, its projects, and workers.
- Identifying roles of personnel responsible for sustainability management matters.
- Providing suitable resources and forums to educate its employees, contractors, subcontractors, and suppliers on sustainability matters.
- Developing systems which provide quantitative and qualitative results leading to the continual improvement at the corporate level, including maintaining our ISO 14001 accreditation, on projects and in the industry generally.
- Providing environmental, social, and economic benefits via project design, delivery, and operational stages; locally and nationally.

Degnan will:

- Encourage its workers, contractors, subcontractors, and suppliers to proactively engage in the process of managing sustainability and innovation.
- Consider sustainable construction practices to maximise the performance of our projects and deliver value to our clients.
- Proactively promote minimisation of impacts on all projects including:
 - minimising waste
 - reducing energy usage
 - reduced water usage
 - procurement of green labelled materials
 - preservation of heritage and intelligent and sustainable urban design.
- Provide employment opportunity to foster diversity and social inclusion.
- Minimise adverse environmental and sustainability impacts by working with industry professionals, community members and valued stakeholders to gather knowledge, feedback, and advice.
- Manage and communicate with local communities to understand their needs and enhance the local environment.

This policy is available to all relevant interested parties.



Chris Degnan

Managing Director

Degnan Group Pty Ltd