

POL-014 Procurement Policy

As an organisation, Degnan is committed to continuous improvement across all activities. It is the policy of Degnan to comply with the requirements of applicable procurement codes, standards, and policy requirements of the jurisdictions we operate.

Degnan is committed to:

- Encouraging safety, efficiency, and productivity.
- Considering sustainability in procurement, inclusive of social, environmental, and economic aspects.
- Promoting innovation and continuous improvement.
- Appropriately dealing with disputes.
- Managing compliance as an integral part of our contract management procedures.
- Engaging authorised personnel to inspect and interview our projects and people.

Degnan will:

- Not act, or influence another party to act, to restrict the efficient project performance including:
 - o Employee ratios or restrictions on labour.
 - One-in-all-in arrangements or last on, first off clauses.
 - o Prohibiting of all-in payments.
 - o Relaxation of the right of entry provisions.
- Manage our service providers methodically and transparently, including:
 - Prior to engaging a service provider, gather relevant details, work history, capability and competency, insurance and critical compliance items and evaluate these against internal and client requirements.
 - o Keep in-confidence and share service provider information only to relevant parties.
 - o Review the ability of the service provider to meet requirements of Degnan, the client, the project as well as statutory and regulatory requirements and relevant standards.
 - o Provide objective feedback to service providers for continuous improvement.

This policy is available to all relevant interested parties.



Chris Degnan

Managing Director

Degnan Group Pty Ltd