

Commitment

As an organisation that is committed to continuous improvement across all activities, it is the policy of Degnan Constructions Pty Ltd to comply with the requirements of applicable procurement codes, standards and policy requirements of the jurisdictions we operate.

Through the course of tendering and contract delivery, Degnan shall always:

- encourage safety, efficiency, and productivity
- consider sustainability in procurement, inclusive of social, environmental and economic aspects
- promote innovation and continuous improvement
- deal with disputes appropriately
- ensure compliance is an integral part of contract management procedures
- allow authorised personnel to inspect and interview our projects and people

We will not act, or influence another party to act, to restrict the efficient project performance including:

- employee ratios or restrictions on labour
- one-in-all-in arrangements or last on, first off clauses
- prohibiting of all-in payments
- relaxation of the right of entry provisions

Therefore, it is in Degnan's best interest to manage our service providers methodically and transparently, and as such shall:

- prior to engaging a service provider, gather relevant details, work history, capability and competency, insurance and critical compliance items and will evaluate these against internal and client requirements
- keep in-confidence and share service provider information only to relevant parties
- review the ability of the service provider to meet requirements of Degnan, the client, the project as well as statutory and regulatory requirements and relevant standards
- provide objective feedback to service providers for continuous improvement



Chris Degnan

Managing Director

Degnan Constructions Pty Ltd